Dear New or Prospective Member:

Welcome to the American Guild of Musical Artists, AFL-CIO!

AGMA is the labor union of professional opera and concert singers, dancers, and production personnel at major opera, dance, and concert companies throughout the United States.

As AGMA’s National Executive Director, I serve as the union’s chief administrative officer and principal contract negotiator – supervising an exceptional staff of negotiators, attorneys and contract administrators.

By becoming a member of AGMA, you join in a long tradition of artists within the United States and throughout the rest of the world who have recognized the inherent value of being part of a union. As members, you and your colleagues have the ability to collectively negotiate agreements, bargain to improve your working conditions, and effectively address concerns.

In addition to improving contractual provisions for members’ wages, benefits, and other terms and conditions of employment, AGMA strives to expand protections relating to health and safety – including anti-harassment and anti-discrimination provisions and procedures - and seeks to eliminate hazardous workplace conditions such as unsafe raked stages and poisonous smoke and fog. Additionally, we are always available to assist you in any way necessary to protect and enforce your professional and legal rights.

We solicit and welcome your participation in AGMA’s activities and encourage you to play an active role in the governance of your union. All members in good standing, including new members, can run for election to AGMA’s Board of Governors or to serve on the union’s various committees. Please visit our website (www.musicalartists.org) for more information and to explore more opportunities to get involved. If you have not yet joined, I encourage you to become a part of AGMA today and enjoy the benefits and protections of being a union member.

Like the other members of AGMA’s professional staff, I am here and available to assist you whenever you have questions or need help. Please feel free to call upon me at any time, at (800) 543-2462 or via e-mail at Legert@musicalartists.org.

Cordially,

Leonard Egert

AGMA National Executive Director
APPLICATION FORM

Professional Name: ____________________________________________

Social Security Number: __________________________

(Print) Last First Initial

Date of Birth: __________________________

Female Male

Please complete the following (Indicate one):

☐ Soloist ☐ Chorister ☐ Dancer ☐ Choreographer

☐ Stage Director ☐ Stage Manager ☐ Actor

Singers: (List Voice Category):

________________________________________

Legal Name: ____________________________________________

Mailing Address: _______________________________________

Phone #: __________________________

Telephone # (alt.): __________________________

E-mail address: _______________________________________

Name & Address of Manager and/or Personal Representative (if any):

________________________________________

________________________________________

Name of Initial Employing Company:

________________________________________

Are you a member of any of the following organizations? If so, place “P” beside the organization that is your parent; and place “A” beside any organizations that are affiliates.

☐ SAG-AFTRA ☐ A.G.V.A. ☐ ACTORS’ EQUITY ☐ A.F. of M.

(For office use only)

Membership #: __________________________

Date: __/__/___

1430 BROADWAY 14TH FLOOR, NEW YORK, NY 10018-3308
T (800) 543-2462 F (212) 262-9088
WWW.MUSICALARTISTS.ORG
SUMMARY OF CONSTITUTIONAL PROVISIONS COVERING MEMBERSHIP CLASSIFICATIONS

Classifications:

All members shall be divided into nine (9) classes, to wit: Active Solo Members, Active Stage Directors, Active Stage Managers, Active Chorus Members, Active Choreographers, Active Dancers, Honorary Members, Charter Members, and Active Life Members for Distinguished Service to AGMA.

Active Members:

All Solo artists, including stage directors, stage managers and all singers and dancers who have performed or who intend to perform for compensation within the jurisdiction of The American Guild of Musical Artists, and who are paid-up members.

INITIATION FEES AND DUES

Initiation Fee:

The Initiation Fee is $1,000.00.

Partial Initiation Fee: All new members are required to pay the first $100 Basic Dues within one week of their first contracted rehearsal, or upon submission of their Membership application, whichever comes first. If the contractual fee is greater than $4,000, the Initiation Fee is due by the contract’s first performance date. If the contractual fee is less than $4,000, the Artist may pay the Initiation Fee in installments (partial payments equal to 12 1/2 % of AGMA contractual gross compensation) preferably within one year of application and definitely over a period not to exceed 36 months.

If the Artist is applying for membership without having received an AGMA contract, the Initiation Fee is due in full upon submission of the application.

Dues:

Basic Dues in the amount of $100.00 are billed annually and are due by January 1st.

Working Dues (The Check-Off System): All members working under AGMA Collective Bargaining Agreements will have 2.0% of the first $100,000 gross income deducted from their compensation (“Check-Off”) and remitted by the employer to AGMA according to the terms of the Collective Bargaining Agreement.

I hereby apply for membership in the AMERICAN GUILD OF MUSICAL ARTISTS, INC., and agree to be bound by each and every provision contained in the constitution of the American Guild of Musical Artists, Inc., by such amendments to said Constitution as may hereafter be made, by any and all by-laws to said Constitution whether now in force or hereafter enacted, and by any and all rules and regulations adopted by the Board of Governors of the American Guild of Musical Artists, Inc., whether now in force or hereafter amended, enacted or adopted. I agree that the said amendments, by-laws, rules and regulations are binding upon me as of the date of their lawfully taking effect, regardless of the rights, if any, vested in me prior to such date.

I hereby authorize the American Guild of Musical Artists, Inc., to be my exclusive agent for collective bargaining purposes in any matter dealing with Opera, Concert, Recital, and Ballet, or in any other matters within the jurisdiction of the American Guild of Musical Artists, Inc.

I affirm that I have truthfully answered the questions on the reverse side hereof.

_____________________________________________                                           Date:  _____/___/_____

SIGNATURE

Revised 02/28/18
ACCESS YOUR AGMA CONTRACT

Your AGMA contract can be accessed through the MyAGMA (members only) section on the AGMA website at MusicalArtist.org. Click on the “Login to MyAGMA” button located in the top right corner of the page to access your account.

LOGGING IN WITH A USERNAME

In the username field, type the first five letters of your last name (or your full last name if less than five letters) followed by your membership ID number. In the password field type your membership ID number. (Your membership ID number can be found on your invoice or on your AGMA membership card below your name.)

Example
Name: John Smith ID Number: 12345
Username: Smith12345
Password: 12345

LOGGING IN WITH YOUR MEMBERSHIP NUMBER

In the event your username does not work:
Please try logging in using just your membership ID number.

Example
Name: Sarah Smith ID: 12345
Username: 12345
Password: 12345

TROUBLESHOOTING

If you still cannot log in, click on the link provided under the log-in button that reads “Forgot your log-in information? Click Here”. This link will take you to a page that will prompt you for the necessary information we will need to provide your login information. If you still experience a problem, please contact the National Office at (800) 543-2462 during our regular business hours (9:30 a.m. – 5:30 p.m. EST) and ask for the Membership Department.
CHANGE OF ADDRESS FORM

It is each Member's responsibility to provide a current mailing address to the Membership Department at the National Office, and to keep AGMA up to date on any changes to his or her personal information. Please submit this form, if possible, prior to your move. Otherwise, please submit within thirty (30) days of your move.

CURRENT INFORMATION (i.e., the information currently on file with AGMA):

Legal Name: ____________________________________________________________

Professional Name (if different from above): ________________________________

AGMA Membership ID# (can be found on your membership card): _____________

Professional Category: _________________________________________________

Mailing Address: _______________________________________________________
_____________________________________________________________________

Telephone: __________________________ Telephone (alt): _____________________

Email Address: _________________________________________________________
_____________________________________________________________________

NEW INFORMATION:

Mailing Address: _______________________________________________________
_____________________________________________________________________

Telephone: __________________________ Telephone (alt): _____________________

Email Address: _________________________________________________________
_____________________________________________________________________

Additional Changes: (eg., Manager, Professional Category, etc.):
_____________________________________________________________________
_____________________________________________________________________
_____________________________________________________________________

______________________________
Print Name

______________________________  ______________________________
Signature  Date (MM/DD/YYYY)
APPLICATION FOR HONORABLE WITHDRAWAL

Members who become inactive and who do not work or actively seek employment within the scope of AGMA's jurisdiction either by virtue of retirement or change of profession may apply for Honorable Withdrawal.

The Board of Governors in its sole and absolute discretion may grant such status. Such status, once granted by the Board, begins on the first day of the Basic dues year following Board approval (i.e., January 1).

Honorable Withdrawal can be granted only to members who are current in their Basic and Working Dues and Initiation Fee. Members who are delinquent in their obligations to AGMA must satisfy those obligations in full before their request for Honorable Withdrawal status will be considered.

No member on Honorable Withdrawal can work for any AGMA signatory in any AGMA category until his or her membership is reinstated to Active status.

The following rules will apply to such reinstatement:

1) Currently reinstatement will require payment of a $50.00 fee and $100.00 in Basic Dues,

2) After reinstatement to full Active membership from Honorable Withdrawal, a Member will be ineligible to apply again for Honorable Withdrawal for a period of three (3) years from the date of reinstatement.

HONORABLE WITHDRAWAL STATUS MAY BE GRANTED ONLY UPON WRITTEN REQUEST TO MEMBERS IN GOOD STANDING AT THE TIME OF THE REQUEST

I hereby apply for Honorable Withdrawal status from AGMA.

Print Name

Reason

Address

SS #

Signature

Date (MM/DD/YYYY)

Revised 02/02/18
MISSION STATEMENT

AGMA condemns all forms of discrimination and harassment. Because of this, we have taken a leading role in encouraging our employers to create and maintain a workplace free from sexual harassment and discrimination. We are committed to holding our employers responsible for ensuring that all our members have a safe and secure environment in which to work, rehearse, and perform.

AGMA believes in a proactive approach to addressing sexual harassment in the workplace and in work-related activities. As discussed more fully below, we have been assisting our members in identifying and reporting sexual harassment and negotiating with our signatory employers to establish the tools necessary to address misconduct in the workplace. We are helping our members enforce the provisions of their collective bargaining agreements, providing access to counseling and other resources, and collaborating with our sister unions in the entertainment industry to develop “best practices” for confronting and eliminating sexual harassment in the workplace.

AGMA takes a strong stand against sexual harassment. Most recently, we launched an independent investigation into high profile allegations of misconduct involving several of our signatory opera companies. Since these companies have been unwilling or unable to provide AGMA with sufficient assurances about the scope and timing of their investigations, as well as whether or not the findings will be publicly disclosed or made available to the Union, AGMA has retained a former federal prosecutor with extensive experience conducting such investigations. More information about this investigation can be found here.

This policy details the other steps AGMA is taking to ensure that our members are able to rehearse, perform, and stage manage in workplaces free of sexual harassment and discrimination.

DEFINING SEXUAL HARASSMENT

Sexual harassment appears in many forms. It includes unwelcome sexual advances and other unwelcome verbal or physical conduct of a sexual nature, and it interferes with an individual’s ability to perform their work. It can come in the form of “quid pro quo” harassment, where a person’s submission to or rejection of sexually harassing conduct is used as the basis for an employment decision – for example, an artistic director asking that an artist engage in sexual activity in exchange for better casting. Sexual harassment more commonly appears as sexually explicit jokes, unwanted comments or questions about a person’s body or sex life, and unwanted touching or hugging, leering or sexual gestures. Sexual harassment not only affects the target of harassment but also witnesses to harassing behavior, and it should not be tolerated in any workplace.

REPORTING MECHANISMS

If you believe that you have been subject to or have witnessed sexual harassment in your workplace, we strongly encourage you to come forward so that AGMA can work to resolve this issue on your behalf. You can report harassment in the following ways – depending on what is most comfortable for you:

- Speak to your union delegate.
- Contact your AGMA Staff Representative, Area Chair, or Business Representative.
- If you are unsure about how to reach these AGMA officials or if you would like to speak to someone in AGMA’s National Office, call 212-265-3867.
- Use the confidential reporting tool described below.

Since 2015, AGMA has provided a confidential reporting tool to receive reports of sexual harassment and other forms of discrimination. We encourage members to report any allegation of discrimination, abuse or harassment in the workplace or in work-related activities. The advantage of using this reporting mechanism is that it allows AGMA to uncover patterns of misconduct at particular companies. And, although we ask members to provide their names in the report, AGMA will keep this information confidential to the fullest extent possible.
If you wish to file a report of discrimination, abuse or harassment using this reporting system, please send an email to reporting@musicalartists.org. Please try to include as much of the following information as possible:

- Name and position of person making the report;
- Name of the employer, person/position of individual accused of misconduct;
- Working relationship of the member to the accused;
- Name, position and contact information of any witnesses to the misconduct; and
- Description of the misconduct.

If you do not feel comfortable providing some of the information listed above, at a minimum you must provide your contact information so that a highly trained AGMA staff attorney can reach out to you to discuss your report.

RESOURCES FOR MEMBERS NAVIGATING SEXUAL AND OTHER FORMS OF HARASSMENT

Working with nationally recognized experts, AGMA has developed expertise and resources to help members who need assistance at work, information, treatment, counseling, or legal advice. Some of these include:

- Representing members with complaints during an employer’s investigation;
- Referring members to counselling and other supports provided by The Actors Fund;
- Referring members to the appropriate governmental agencies and legal experts;
- Hosting safe and confidential sexual harassment support groups for members;
- Ensuring that members accused of misconduct are afforded due process including, where appropriate, representation in the grievance and arbitration process.

All AGMA Staff, including its Counsels, Executives and Business Representatives, receive training on the legal and contractual prohibitions against sexual harassment. We stand with and support our courageous members who have come forward as part of #MeToo. By encouraging our members to speak out, as well as by providing representation, counseling and support, we will continue to help create a culture where our members can rehearse and perform in an environment free of harassment and discrimination.

NEGOTIATIONS WITH EMPLOYERS

AGMA is negotiating meaningful harassment prevention provisions in all of our collective bargaining agreements. These provisions require our signatory companies to deal proactively with harassment in the workplace and to establish policies and practices that, at a minimum, comply with local, state, and federal law.

We also have been attempting to negotiate contract language that allows AGMA to play a more active role in preventing and addressing harassment. We are seeking to strengthen employer harassment policies and ensure meaningful harassment prevention training. We have amended our Guest Artist Agreement to require companies to provide Artists with the companies’ harassment prevention policies, including specific instructions for reporting harassment and discrimination. Additionally, where appropriate, we have asked our employers to engage experts to assess the workplace culture in order to root out systemic harassment and discrimination.

The health and safety of AGMA members is of paramount importance. AGMA recognizes that these situations present difficult challenges for our members and for our organization. Nevertheless, we believe that acknowledging and confronting issues of sexual harassment in the workplace is the only way we overcome these toxic aspects of our industry and bring about meaningful cultural change. We welcome and indeed need your participation in this endeavor to create and maintain workplaces free of harassment and discrimination.
AGMA RELIEF FUND

The American Guild of Musical Artists (AGMA) Relief Fund provides support and temporary financial assistance to members who are in need. AGMA contracts with The Actors Fund to administer this program nationally as well as to provide comprehensive social services.

Services include counseling and referrals for personal, family or work-related problems. Outreach is made to community resources for legal services, elder care, entitlement benefits and childcare. Workshops are offered on how to locate affordable housing, as well as on financial education and health insurance options.

Financial assistance is available for rent, utilities, mental health and medical care, as well as other basic living expenses. Grants are made case-by-case, based on need.

ELIGIBILITY

All AGMA members may call The Actors Fund for information, referrals and access to our social services.

To be eligible for financial assistance from the AGMA Relief Fund a member must be:

- In good standing or on honorable withdrawal
- Able to document the need for financial assistance

CONTACT

For additional information and an application, please contact the intake unit at the Actors Fund regional office closest to you:

**Eastern Region**
212.221.7300 ext. 119
intakeny@actorsfund.org

**Midwest Region**
312.372.0989
dtowne@actorsfund.org

**Western Region**
323.933.9244 ext. 55
intakela@actorsfund.org

For emergencies on evenings and weekends **only**, call 212.621.7780.

To find out more about the services provided by the Actors Fund, please visit their website:

www.actordsfund.org

To find out more about the AGMA Relief Fund, please visit:

www.agmarelief.org
Statement of Professionalism

We are professionals. We expect to be treated as such and in return we will act in a fashion that reflects our professionalism. To this end, we ask all AGMA members to:

- Be on time for rehearsals and performances.
- Be quiet, attentive, and ready to sing, dance, or produce.
- Know your music and choreography when required.
- Honor your contractual commitments.
- Never be under the influence of alcohol/drugs at work.
- Be considerate of and helpful to your fellow cast members, including those with allergies or asthma.
- NEVER use electronic devices during rehearsals and performances; limit their use to breaks; and never take them to the stage during rehearsals or performances.
- Remember that our professionalism is paramount!
- Support our Union!

*This statement was created by the AGMA Washington/Baltimore Area Committee and adopted by many other AGMA areas.*
ACTORS’ EQUITY ASSOCIATION AUDITIONS ARE OPEN TO AGMA MEMBERS

AGMA members can attend Actors’ Equity Association (Equity) auditions. Equity is the labor union representing American Actors and Stage Managers in the theatre.

AGMA members who have been members for at least one calendar year can attend Equity auditions without joining Equity. To attend an Equity audition, AGMA members must show a current or lifetime membership card to the Equity delegate.
A listing of your Union Plus Programs

Auto Programs

Auto Buying Service: Get upfront pricing from dealers when buying a new or used vehicle. Receive additional union member-only benefits. Visit unionplus.org/autobuying.

Motor Club: Nationwide 24/7 emergency roadside assistance for $69/year or $6.90/month. Receive $40 in gas rebates when you help pay for a year. Call 800-454-8722 or visit unionplus.org/motorclub.

Discounts

Everyday Discounts: Save on local shopping, dining, and services including auto, grocery coupons, movie tickets, and more. To register, visit unionplus.org/discounts.

Flower & Gift Discount: Save 20% on flowers and gifts. Call 888-667-7779 or visit unionplus.org/flowers.

Union Plus Store: Discounts on union pride apparel and items for the home, Call 844-868-5685 or visit shopunionplus.com.

Wireless Discounts: Savings from AT&T, the only nationwide unionized wireless carrier. Available to new and existing AT&T customers. Go online to download a Free Discount Code.

Entertainment

Entertainment Discounts: Save on theme parks, movies, theater tickets, sporting events, dining and more. Visit unionplus.org/entertainment.

Travel Center: Get deals on car rentals, entertainment, and find union hotels. Visit unionplus.org/travel.

Travel Vacations: Save up to $100/person on travel tours to destinations around the world. Plus, use offer code UNIONSAVE to find out about seasonal offers discounted by up to $500 per person. For reservations, visit unionplus.org/tours or call Collette at 844-886-3585.

Health

Dental, Vision, Prescription & Hearing Savings:
• Dental Discount Plans - save 20% to 50%, includes crowns and root canals
• Vision Insurance Plans - plans as low as $5 per month, plus a FREE Discount Drug program with $50 eye exams, 35% off frames, and more
• Free Prescription Discount Card - save up to 65% off the retail price on brand name and generic drugs
• Free Hearing Discounts - save on diagnostic services, including hearing exams, and hearing aids

To learn more, visit unionplus.org/healthcare.

Medical Bill Negotiating Services: FREE, no-cost relief from hospital bills, including hearing exams, and hearing aids.


Life Insurance:
• FREE Hearing Discounts

To learn more, visit unionplus.org/healthcare.

Legal Services:

Auto & Home Insurance: Get multiple quotes from highly rated insurance providers, competitive prices and savings from bundled auto and home insurance coverage. For your free quote, call 855-666-7677 and mention discount code 1317 or visit unionplus.org/insurance. 

Accidental Death Insurance: No-cost coverage up to $20,000/year; enhanced coverage up to $200,000 available. Call 800-393-0864 or visit unionplus.org/insurance.

Life Insurance: Competitive rates for several types of term insurance coverage to help protect your family’s security. Layoff and strike assistance help protect members who are out of work. Call 800-393-0864 or visit unionplus.org/insurance.

To learn more, visit unionplus.org/insurance.

Legal & Education

Credit Counseling: Get a free budget analysis and money management advice from an accredited, non-profit counseling program, call 877-833-1745 or visit unionplus.org/creditcounseling.

Mortgage Program: Union members and their families can earn an Associate Degree with NO out-of-pocket cost. Classes are offered through Eastern Gateway Community College, a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. To learn more call 888-590-9099 or visit unionplusfreecollege.org.

Free College: Union members and their families can earn an Associate Degree with NO out-of-pocket cost. Classes are offered through Eastern Gateway Community College, a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. To learn more call 888-590-9099 or visit unionplusfreecollege.org.
Unica de tus Programas de Union Plus

Programas para Automóviles

Programa hipotecario: El programa hipotecario de Union Plus ofrece tasas de intereses competitivas en un amplio rango de opciones hipotecarias, además de beneficios especiales que incluyen asistencia para los miembros del sindicato en caso de que tengan dificultades económicas. Llame al 888-393-0864 o visite unionplus.org/insurance.

Seguro por muerte accidental: Disponibilidad de una cobertura gratuita de hasta $20,000 al año y una cobertura mejorada de hasta $200,000. Llame al 888-393-0864 o visite unionplus.org/insurance.

Seguro de vida: Tarifas competitivas para varios tipos de cobertura de seguro por un plazo fijo para ayudar a proteger a la seguridad de su familia. La asistencia en caso de desempleo y ayuda a proteger a aquellos miembros que no tienen trabajo. Llame al 888-393-0864 o visite unionplus.org/insurance.

VIVIENDA

Atender a compradores: Ahorre 20% en Budget Truck Rentals para mudanzas locales. Para obtener más información, visite unionplus.org/budgettruck.

Programa hipotecario: El programa hipotecario de Union Plus ofrece tasas de intereses competitivas en un amplio rango de opciones hipotecarias, además de beneficios especiales que incluyen asistencia para los miembros del sindicato en caso de que tengan dificultades económicas. Llame al 888-393-0864 o visite unionplus.org/insurance.

Servicio de negociación de facturas por servicios médicos: Asistencia GRATUITA en la negociación de facturas por servicios médicos, hospitales y otros proveedores médicos. Visite unionplus.org/billingnegotiation.

Seguro de salud para jubilados: Reciba recomendaciones para los planes de Suplementos de Medicamento, Medicare Advantage y Medicare Prescription Drug Plans. Llame a unionplusmedicare.com o llame al 888-680-4770 (TTY llamado al 711) para hablar con un agente de seguros autorizado de lunes a viernes, de 8 a.m. a 8 p.m., hora del este (East Time, ET).

Asesoría crediticia: Obtiene un análisis de presupuesto y asesoría sobre administración financiera de un programa de asesoramiento acreditado sin fines de lucro. Visite unionplus.org/creditcounseling.

Transferencia de dinero: Las familias de Union reciben un 10% de descuento en la cuota cada vez que transfieren dinero electrónicamente. Para más información, visite unionplus.org/moneytransfer.

Becas: Los miembros y sus hijos pueden solicitar becas Union Plus College Scholarships con premios en efectivo de $500 a $4,000. Se otorgan $150,000 anualmente. Visite unionplus.org/scholarships.


Servicios legales: Obtenga acceso a miles de bufetes de abogados a nivel nacional, consultas gratuitas y descuentos. Para encontrar un bufete visite unionplus.org/legal.

DINERO Y CRÉDITO

Contrato de union: Automatiza la administración financiera de un programa de asesoramiento acreditado sin fines de lucro. Llame al 877-833-1745 o visite unionplus.org/creditcounseling.

Mercado de vivienda: Ahorra hasta un 25% en alquiler de autos, y descargue un cupón. Visite unionplus.org/motorclub.

Alquiler de automóviles: Ahorre hasta un 25% de descuento en alquiler de vehículos.

Avis: 800-698-5685, ID# 827370
Budget: 800-455-2488, BDY# V816100
Dollar: 800-800-4000, CDWP 3042236
Hertz: 800-654-2200, CDWP 206566
Payless Car Rental: 800-729-5377, PON# AD17000
Thrifty: 800-847-4389, CDWP 3042238
o visite unionplus.org/currentcar.

Viviendas

Servicio de aparcamiento: Ofrece alquiler en entorno, entre locales, negocios de la ciudad, así como otros negocios de la ciudad. Visite unionplus.org/autobuying.

Programa de asesoramiento: El programa de asesoramiento de Union Plus ofrece tasas de intereses competitivas en un amplio rango de opciones hipotecarias, además de beneficios especiales que incluyen asistencia para los miembros del sindicato en caso de que tengan dificultades económicas. Llame al 888-393-0864 o visite unionplus.org/insurance.

Seguro de vida: Tarifas competitivas para varios tipos de cobertura de seguro por un plazo fijo para ayudar a proteger a la seguridad de su familia. La asistencia en caso de desempleo y ayuda a proteger a aquellos miembros que no tienen trabajo. Llame al 888-393-0864 o visite unionplus.org/insurance.

Seguro para mascotas: Reciba un 5% de descuento en las primas de seguro. Elija su propio veterinario. planes Flexibles que le permiten elegir su cobertura, deducible y monto de copago para encontrar la prima que mejor se adapte a sus necesidades. Para más información, visite unionplus.org/pets.

Para encontrar un abogado visite unionplus.org/legal.

Servicios de negociación de facturas por servicios médicos: Asistencia GRATUITA en la negociación de facturas por servicios médicos, hospitales y otros proveedores médicos. Visite unionplus.org/billingnegotiation.

Seguro de salud para jubilados: Reciba recomendaciones para los planes de Suplementos de Medicamento, Medicare Advantage y Medicare Prescription Drug Plans. Llame a unionplusmedicare.com o llame al 888-680-4770 (TTY llamado al 711) para hablar con un agente de seguros autorizado de lunes a viernes, de 8 a.m. a 8 p.m., hora del este (East Time, ET).

Programa hipotecario: El programa hipotecario de Union Plus ofrece tasas de intereses competitivas en un amplio rango de opciones hipotecarias, además de beneficios especiales que incluyen asistencia para los miembros del sindicato en caso de que tengan dificultades económicas. Llame al 888-393-0864 o visite unionplus.org/insurance.

Seguro por muerte accidental: Disponibilidad de una cobertura gratuita de hasta $20,000 al año y una cobertura mejorada de hasta $200,000. Llame al 888-393-0864 o visite unionplus.org/insurance.

Seguro de vida: Tarifas competitivas para varios tipos de cobertura de seguro por un plazo fijo para ayudar a proteger a la seguridad de su familia. La asistencia en caso de desempleo y ayuda a proteger a aquellos miembros que no tienen trabajo. Llame al 888-393-0864 o visite unionplus.org/insurance.

Descuentos en servicios inalámbricos: ahorre al 10% en los costos de los servicios de AT&T, el único operador inalámbrico sindicalizado a escala nacional. Disponible tanto para clientes nuevos de AT&T como para los ya existentes. Visite unionplus.org/att y descargue un cupón para llevar a una tienda oficial de AT&T.

Descuentos en servicios inalámbricos: ahorre al 10% en los costos de los servicios de AT&T, el único operador inalámbrico sindicalizado a escala nacional. Disponible tanto para clientes nuevos de AT&T como para los ya existentes. Visite unionplus.org/att y descargue un cupón para llevar a una tienda oficial de AT&T.

Descuentos diarios: Ahorre en compras, cenas y servicios locales, incluido el cuidado del automóvil, capones de supermercado, boletos de cine y más. Para inscribirse, visite unionplus.org/discounts.

Descuentos en espacios de vacaciones: ahorre un 20% en las rentas de vacaciones, incluyendo resorts, hoteles y otros servicios de alojamiento. Visite unionplus.org/travel.

Servicios de negociación de facturas por servicios médicos: Asistencia GRATUITA en la negociación de reducciones en facturas con médicos, hospitales y otros proveedores médicos. Visite unionplus.org/billingnegotiation.

Seguro de salud para jubilados: Reciba recomendaciones para los planes de Suplementos de Medicamento, Medicare Advantage y Medicare Prescription Drug Plans. Llame a unionplusmedicare.com o llame al 888-680-4770 (TTY llamado al 711) para hablar con un agente de seguros autorizado de lunes a viernes, de 8 a.m. a 8 p.m., hora del este (East Time, ET).

Programa hipotecario: El programa hipotecario de Union Plus ofrece tasas de intereses competitivas en un amplio rango de opciones hipotecarias, además de beneficios especiales que incluyen asistencia para los miembros del sindicato en caso de que tengan dificultades económicas. Llame al 888-393-0864 o visite unionplus.org/insurance.

Seguro por muerte accidental: Disponibilidad de una cobertura gratuita de hasta $20,000 al año y una cobertura mejorada de hasta $200,000. Llame al 888-393-0864 o visite unionplus.org/insurance.

Seguro de vida: Tarifas competitivas para varios tipos de cobertura de seguro por un plazo fijo para ayudar a proteger a la seguridad de su familia. La asistencia en caso de desempleo y ayuda a proteger a aquellos miembros que no tienen trabajo. Llame al 888-393-0864 o visite unionplus.org/insurance.

Descuentos en espacios de vacaciones: ahorre un 20% en las rentas de vacaciones, incluyendo resorts, hoteles y otros servicios de alojamiento. Visite unionplus.org/travel.

Descuentos en servicios inalámbricos: ahorre al 10% en los costos de los servicios de AT&T, el único operador inalámbrico sindicalizado a escala nacional. Disponible tanto para clientes nuevos de AT&T como para los ya existentes. Visite unionplus.org/att y descargue un cupón para llevar a una tienda oficial de AT&T.

Descuentos diarios: Ahorre en compras, cenas y servicios locales, incluido el cuidado del automóvil, capones de supermercado, boletos de cine y más. Para inscribirse, visite unionplus.org/discounts.
AT&T is the only nationwide unionized wireless carrier. When you choose AT&T, you support the more than 150,000 organized workers employed there.

**AT&T Retailer:** The Union Plus Discount Code is **3508840**.

**Sign up today!**
Take this coupon and a union membership card, or the attached member discount card, to your local AT&T store (discounts not available at authorized dealers or kiosks). **Ask about the AT&T discounts through Union Plus** or register for the discounts at unionplus.org/att15.

*See reverse for details.*

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**Union Plus Benefits**

**Member Discount Card**
Reach for the card and make saving a habit!

**Signature**

See your discounts at unionplus.org
Exclusive union member savings from AT&T:

• AT&T WIRELESS — save 15%. unionplus.org/att15
  (Use Discount Code: 3508840)

• CREDIT CARDS — theunioncard.com

• FLOWERS — save 20%, unionplus.org/flowers

• CAR RENTAL DISCOUNTS — unionplus.org/carrentals

For complete information visit unionplus.org

15% ON THE MONTHLY SERVICE CHARGE of QUALIFIED WIRELESS PLANS: The 15% discount is not eligible on unlimited plans. Available only to current members of qualified AFL-CIO member unions, other authorized individuals associated with eligible unions and other sponsoring organizations with a qualifying agreement. Must provide acceptable proof of union membership such as a membership card from your local union, a pay stub showing dues deduction or the Union Plus Member Discount Card and subscribe to service under an individual account for which the member is personally liable. Offer contingent upon in-store verification of union member status. Discount subject to agreement between Union Privilege and AT&T and may be interrupted, changed or discontinued without notice. Discount applies only to recurring monthly service charge of qualified voice and data plans, not overages. Not available with unlimited voice or unlimited data plans. For Family Talk, applies only to primary line. For all Mobile Share plans, applies only to monthly plan charge of plans with 1GB or more, not to additional monthly device access charges. Additional restrictions apply. May take up to 2 bill cycles after eligibility confirmed and will not apply to prior charges. Applied after application of any available credit. May not be combined with other service discounts. Visit unionplus.org/att or contact AT&T at 800-331-0500 for details.

20% discount on select accessories: AT&T will apply the Accessory Discount to the prices of select Accessories available through AT&T, which may be modified by AT&T from time to time. The term “Accessory” or “Accessories” means supplementary parts for Equipment (e.g. batteries, cases, earbuds). The Accessory Discount will not apply to Accessories purchased for use with datacentric Equipment such as modems, replacement SIM cards and car kits or to Apple-branded Accessories.

BUCK-ATT-L0819

Waived activation and upgrade fees on select devices: Req’s activation of new line of service. Qualified wireless service required. See below for details.

20% discount on select accessories: Exclusions and other restrictions apply. See below for details.
“When I show my
Union Plus
Prescription Discounts Card
my pharmacist shows me the
savings!”

Show the pharmacy your Union Plus
Prescription Discount card and they’ll show
you the savings on your prescriptions.

A PRESCRIPTION SAVINGS PROGRAM
Present this card at your pharmacy

Group ID: UPLRX
Member ID: Enter member’s 10-digit phone #, then add 2-digit person code. 01=Member, 02=Spouse, 03=Dependent, etc.
Processor: NetCard Systems
Bin#: 008878
To Use at Participating Pharmacies

• Take your card to a participating pharmacy. The card can be used for all medications; however, not every medication is eligible for a discount. You’ll always receive the lower cost available to you through either the pharmacy or the Union Plus Prescription Discounts Card.

• Your card can be used immediately and one card can be used by all family members.

• You can use the card for prescriptions not covered by your insurance or excluded from Medicare Part D.

This is Not Insurance. It is a discount medical program. It does not replace COBRA or any other medical insurance program nor is it a Medicare Part D prescription drug plan. Cardholders are responsible for paying the discounted cost at the time of service from participating providers. The DMPO does make available a list of all program providers which includes their name, city and state, and medical specialty prior to purchase, upon request. WellCardRx is FREE. The discount plan organization is Access One Consumer Health, Inc., (not affiliated with AccessOne Medcard), 84 Villa Road, Greenville, SC, 29615, www.accessonedmpo.com. This program is not available to residents of Montana, but may be used at participating Montana providers. Other state residents: visit www.WellCardRx.com/UnionPlus for full disclosure.

Present this card and your prescription to any participating pharmacy to receive your discount. At the time of purchase, you are responsible for paying the entire cost of the drug, once discount is applied.

FIND A PROVIDER: visit www.WellCardRx.com/UnionPlus or call 844-254-3099
Please state you are calling for the Union Plus Program.

PHARMACIST HELP DESK: 888-886-5822
This is Not Insurance. It is a Prescription Discount program. This card is not a guarantee of benefits. THIS PROGRAM IS VOID WHERE PROHIBITED BY LAW.
Union Plus Entertainment Discounts offer savings to union families on everything from pizza and the zoo to movie tickets and sporting events.

With over 302,000 offers across 10,000 cities and easy mobile access, your weekends just got better!

unionplus.abenity.com

See reverse for more information
Visit unionplus.abenity.com and create a new username and password with Abenity.

Choose your offer and select the green “Redeem Offer” button.

Check out, then get out there and start having fun!

HOW IT WORKS

1. Visit unionplus.abenity.com and create a new username and password with Abenity.
2. Choose your offer and select the green “Redeem Offer” button.
3. Check out, then get out there and start having fun!

POPULAR OFFERS

• Movie theater eTickets
• Amusement park admission including Six Flags, Universal Studios, and Disney Parks
• Nascar, MLB, NFL, NBA, and NHL tickets and VIP packages
• Concerts and shows like Cirque du Soleil

Plus, get discounts at local businesses — dining, auto repair, car wash, and more!

unionplus.abenity.com

Download the “Union Plus Deals” app on Android or iPhone. No matter where you are, savings will be at your fingertips.
The Actors Fund fosters stability and resiliency, and provides a safety net for performing arts and entertainment professionals over their lifespan.

EASTERN REGION
729 Seventh Avenue, 10th Floor
New York, NY 10019
212.221.7300 ext. 119
intakeny@actorsfund.org

CENTRAL REGION
8 South Michigan Avenue, Suite 2700
Chicago, IL 60603
312.372.0989
intakechicago@actorsfund.org

WESTERN REGION
5757 Wilshire Boulevard, Suite 400
Los Angeles, CA 90036
323.933.9244 ext. 455
intakela@actorsfund.org

Sign up for our e-blast to learn more about our free and confidential services at actorsfund.org/SignUp.
Founded in 1882, The Actors Fund is a national human services organization here to help you meet the challenges of a life in the arts. Services include emergency financial assistance, secondary career development, health care and insurance counseling, affordable housing, senior care and more.

AM I ELIGIBLE FOR HELP?
The Actors Fund helps people working in theater, film, television, radio, music, dance, opera and circus. Whether you work on stage or on camera, behind the scenes or below the line, you can contact The Actors Fund for free and confidential support.

- The best way to find out if you’re eligible is to check our website at actorsfund.org/services.
- Emergency financial assistance requires an application, documentation of your professional earnings, an interview and assessment of need.
- Still not sure if we can help? Contact the regional office closest to you to speak with a social worker. See the back of this brochure for our contact information.

OUR SERVICES AND PROGRAMS
We’re here to help you maintain and pursue your career in performing arts and entertainment by giving you the support you need to survive and thrive when faced with life’s challenges. Our programs exist to help you solve problems and make positive changes in your life.

SOCIAL SERVICES & FINANCIAL ASSISTANCE
With respect and understanding, our professional social workers can offer you help to address a wide array of issues such as HIV/AIDS, women’s health, the impact of injury and disability, senior services, and addiction and recovery via counseling and support groups, education, emergency financial assistance and practical help.

THE CAREER CENTER
Our career counseling, employment training and job development services can help you find work that can be done while continuing in the industry or while developing a new professional direction. Career Transition For Dancers helps dancers to thrive during all phases of their careers.

HEALTH & HEALTH INSURANCE
We provide personalized health insurance counseling, guidance and enrollment support, referrals to health care resources and, through our Friedman Health Center for the Performing Arts in New York City, we offer primary and specialty care.

HOUSING
We operate several affordable housing residences in New York City and Los Angeles and also offer resources to learn more about affordable housing opportunities and other housing-related issues.

SENIOR CARE
Our experienced social workers develop plans to meet each person’s unique needs as they reach age 65 and beyond. The Actors Fund Home in Englewood, New Jersey provides short-stay rehabilitation, assisted living, skilled nursing and memory care services for those who have dedicated a major portion of their professional lives to performing arts and entertainment, and their immediate families.

FINANCES & MANAGING MONEY
We provide education and support around cash flow management, credit and debt, savings and investing, and financial planning. We offer an array of free seminars to explore and address limiting beliefs and behaviors around money.

YOUNG PERFORMERS
Our Looking Ahead program, created in partnership with SAG-AFTRA, is tailored to help young performers and their families in Southern California and NYC address the unique issues associated with working in the entertainment industry.
Dear AGMA member,

We are pleased to inform you that members of AGMA (and their immediate family members) are eligible to join Actors Federal Credit Union. The benefits of credit union membership are brought to you through a partnership formed with your union's leadership. I have outlined information below to help explain this exciting partnership and answer some frequently asked questions.

**Who is Actors Federal Credit Union?**
Actors Federal Credit Union is a not-for-profit financial cooperative. The credit union was founded in 1962 to service the financial needs of the Actors' Equity Association. Over time, we have expanded our services to over 150 groups in the arts and entertainment industries— including AGMA.

**What makes ActorsFCU different?**
Unlike a bank, the credit union is owned by its members, rather than shareholders. Our cooperative business model and not-for-profit status allows us to work in the best interest of our members, rather than the bottom line. As long as you maintain a balance of at least $100 in your savings account, there are no monthly or annual fees to worry about. Also, we have a closed membership. Only members of approved groups, such as AGMA, are allowed to join.

**What are the benefits?**
Like a bank, we offer a full suite of financial products and services such as savings accounts, checking accounts, loans, and credit cards. Unlike a bank, we charge fewer fees and offer the most competitive lending rates possible.

Actors Federal Credit Union has locations in New York City, Chicago, Los Angeles, and North Hollywood. Additionally, ActorsFCU members can access their accounts nationwide at nearly 5,000 shared-branch credit union locations and 30,000+ surcharge-free ATMs.

**How do I join the credit union?**
To open your account remotely, please download our membership application from ActorsFCU.com/AGMA. Then fax your completed application, along with copies of your government issued ID and proof of your union affiliation to (818) 853-7508. Once your application is received, we will contact you to finish the process. A minimum deposit of $100 is required to open your new account. Once your account is opened, your immediate family members also become eligible to join.

We look forward to serving you and your family's financial needs. Please visit us online at ActorsFCU.com/AGMA to learn more. If you have any questions, please free to call us anytime Monday through Friday between 9:00 AM and 8:00 PM EST at 212-869-8926, option 6.

Sincerely,

Daniel Czerniawski
President & CEO

Main Office
165 West 46th Street
New York, NY 10036

Musicians Local 802
322 West 48th Street
New York, NY 10036

Chicago
557 West Randolph Street
Chicago, IL 60661

Los Angeles
5757 Wilshire Boulevard
Los Angeles, CA 90036

North Hollywood
5636 Tujunga Avenue
North Hollywood, CA 91601

212.869.8926 • actorsfcu.com
The Actors Fund has long supported the dance community in managing the demands of a life in dance. We are a national organization devoted to fostering stability and resiliency, and providing a safety net for performing arts and entertainment professionals over their lifespan.

To assist dancers during and post-career, The Dancers’ Resource and Career Transition For Dancers programs offer the following services:

- Career Planning and Transition
- Health, Wellness and Support for Injured Dancers
- Emergency Financial Assistance and Scholarships

For additional information about these services, please visit our website at actorsfund.org or call us at 212.221.7300.
THE FRIEDMAN HEALTH CENTER
is here for you!

CONVENIENT
in the heart of Times Square

ACCESSIBLE
offering extended hours

QUALITY CARE from the
Mount Sinai Health System

MANY INSURANCE plans accepted

DISCOUNTED FEES* for the uninsured in performing arts

FREE INSURANCE COUNSELING on site

DERMATOLOGY

PHYSICAL THERAPY

PODIATRY

specialist available on site

The Samuel J. Friedman Health Center for the Performing Arts
729 Seventh Avenue, 12th Floor
(Between 48th and 49th)
Times Square
212.489.1939

*If you're uninsured and work in performing arts and entertainment, please call The Actors Fund’s Artists Health Insurance Resource Center at 917.281.5975 for assistance.

Visit actorsfund.org/HealthCenter for more information.

#ActorsFundHealth

GREAT HEALTH CARE...
WITHOUT THE SONG AND DANCE

THE SAMUEL J. FRIEDMAN HEALTH CENTER FOR THE PERFORMING ARTS
A program of The Actors Fund and Mount Sinai Doctors
In partnership with The Actors Fund and Mount Sinai Doctors, The Samuel J. Friedman Health Center for the Performing Arts is the medical care provider for New York City’s entertainment community!

Offering primary and specialty care, expedited referrals within the Mount Sinai Health System, extended hours and continuity of care, The Friedman Health Center lets you leave the drama on stage, with support from an esteemed staff of doctors, nurses and administrators.

THE LATEST HIT IN HEALTH CARE is now playing daily in Times Square.

WE’VE GOT YOU COVERED no matter how the plot may twist and turn.

We’re a caring community—here to help all performing arts and entertainment professionals manage their health needs.

At The Friedman Health Center, your wellness is our priority. Whether you’re a singer with high blood pressure, a dancer in need of an annual physical, or a stage, TV or film crew member with a health insurance question, we’re here for you every step of the way.

A PROGRAM OF

The Actors Fund, for everyone in entertainment. Mount Sinai Doctors
If you’re a union member and experience involuntary unemployment, disability, or a natural disaster, Union Plus may be able to help.

Visit unionplus.org/assistance to get complete details about all Union Plus Hardship Assistance including:

**JOB LOSS GRANT - $300**
Applicant must have recently suffered an involuntary job loss for at least 90 consecutive days. Available only to eligible Union Plus Credit Cardholders and Union Plus Personal Loan Holders.

**DISABILITY GRANT - $1,600 – $2,700**
Applicant must not have worked for at least 90 days and lost 25% or more of their monthly income due to a recent illness or disability. Available only to eligible Union Plus Credit Cardholders.

**UNION PLUS MORTGAGE ASSISTANCE**
Union Plus Mortgage holders who experience involuntary unemployment or disability could be eligible for interest-free loans, which are used to make mortgage payments.

**INSURANCE PREMIUMS WAIVED**
Union Plus Life and Accident Insurance holders’ payments may be waived for up to three months if the applicant has been laid off or locked out for more than 30 consecutive days.

**DISASTER RELIEF GRANTS**
Applicants may be eligible for a $500 grant if their residence is in a county or parish recently affected by a FEMA-declared natural disaster determined eligible for Individual Assistance. Available only to eligible Union Plus Auto Insurance Policyholders, Union Plus Credit Cardholders, Union Plus Insurance Policyholders, Union Plus Mortgage holders, Union Plus Personal Loan Holders, and Union Plus Retiree Health Policyholders.

For details on these and other Union Plus Hardship Assistance and to apply for grants, visit unionplus.org/assistance.

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1 Certain restrictions, limitations, and qualifications apply to these hardship assistance grants. Additional information and eligibility criteria can be obtained at unionplus.org/assistance.

2 Credit approval required. Terms and conditions apply.

3 Union Plus Credit Cards are issued by Capital One, N.A. pursuant to a license from Mastercard International Incorporated.

4 Capital One, N.A. is not responsible for and does not endorse the mortgage and insurance products/services offered in this message.

5 0% interest charged for the life of the loan.
Free College for you and your family members! A life-changing opportunity from your union to earn your Associate Degree, completely online.

**Free College for you and your family**

The Union Plus Free College Benefit offers working families a debt-free and convenient higher education opportunity. Current and retired members, their spouses, domestic partners, children (including stepchildren and children-in-law), and financial dependents and grandchildren can all take advantage of this exciting opportunity! There are no age limits and family members do not have to live with you.

**Zero out-of-pocket costs**

Members and their families can earn an Associate Degree, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any federal grants and your tuition, fees and e-books at Eastern Gateway Community College (EGCC). Because the program is online, it is accessible to anyone, anywhere.

**Eastern Gateway credits are transferable**

Eastern Gateway Community College is a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. Credits you earn can transfer to other schools, saving you thousands of dollars on your education!

Free College is possible thanks to the early support and enthusiasm of AFSCME, who entered into a collaboration with Eastern Gateway Community College in 2016.
Higher Education
IN JUST 4 STEPS

1. APPLY to Eastern Gateway
Go to unionplusfreecollege.org, select the Get Started Today button and complete the Request Information form with your contact and union information (for membership verification).

2. COMPLETE the FAFSA
Complete the form online: FAFSA.ed.gov
Use Eastern Gateway Community College school code: 007275. The FAFSA application is a requirement. Even if it’s determined that you are not eligible for federal grants, a “last-dollar” scholarship will be applied to your remaining balance for tuition, fees and e-books.

Your FAFSA may be chosen for additional verification by the Department of Education. Your enrollment advisor can help you with the process as compliance is required.

3. SUBMIT proof of high school graduation or GED completion
Acceptable proof includes official or unofficial high school/GED transcripts, or a copy of your diploma or official college transcript showing Associate Degree or higher. Send to:
Email: transcripts@egcc.edu
(Subject: Union Plus)
Mail: EGCC Admissions
Attn: Union Plus
110 John Scott Highway
Steubenville, OH 43952
Fax: 740-266-9928 (Attn: Union Plus)

If you have completed any college coursework, have the transcript sent to EGCC. Applicable college credits will be transferred to the new program.

4. ENROLL in classes
Work with an enrollment advisor to register for online classes.

1-888-590-9009
unionplusfreecollege.org

The Free College benefit covers the cost of tuition, fees and books after any PELL or other federal grant, or employer reimbursement is applied. The remaining amount will be cleared with the Free College scholarship. As long as your financial aid file is complete, there is no cost to the student and students are never asked to take out any loans.