

# AGMA

AMERICAN GUILD *of* MUSICAL ARTISTS

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## Dear AGMA Artists:

As some organizations around the country begin to move forward with reopening, we wanted to send a memo regarding AGMA Artists returning to work in non-union companies. AGMA has the ability to bargain and enforce return-to-work / COVID-19 safety provisions with our signatory companies in order to minimize risk to our members and ensure that companies are fulfilling their duty to provide a safe workplace. Please be aware that AGMA is not able to bargain or enforce such terms with non-union companies. This means that the safety protocols at these companies may fall short of those recommended in the [AGMA/SDC Return to Stage and Performing Arts Playbook](#).

It is our understanding that some AGMA members have been asked to sign waivers at non-AGMA companies. To be clear, these waivers are intended to protect the companies—not you, the Artists—in the event someone contracts COVID-19 at work. **Please be aware that at this point AGMA advises its members *not* to sign COVID-19 waivers.** However, should you move forward and sign a waiver in order to accept a non-union contract, we strongly recommend that you familiarize yourself with the COVID-19 safety guidelines in place, utilize the AGMA/SDC Playbook to help evaluate those guidelines, and make sure you are comfortable and feel protected.

As you know, AGMA places no restriction on our members working non-union jobs. We understand that performing opportunities are extraordinarily scarce right now and that every job counts. Please keep in mind, though, that the best way to ensure that you and your colleagues have a strong voice in all of your working conditions—including health and safety—at non-AGMA companies is to organize and unionize those workplaces. If you'd like to find out more about that process and how you can get involved, we encourage you to go to the ['Organize!' page](#) on AGMA's website for more information.

In solidarity,

Len Egert  
National Executive Director

Ray Menard  
AGMA President

[www.musicalartists.org](http://www.musicalartists.org)

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